

SENIOR BUSINESS SYSTEMS ANALYST

JOB OVERVIEW

As a member of the IT Team, this individual will perform a wide variety of functions that support the business and IT systems at COPIC. The Analyst will focus on building AND maintaining critical business relationships, systems and business analysis, project management and business process management. Additionally, the Analyst will be involved in gathering technical requirements, report writing and data analysis.

We are looking for an experienced Professional Business Analyst, one that can articulate real-world citable/demonstrable experience with business analysis methodologies and techniques. We are looking for an Analyst that can continually up our team's collective work through some of the following techniques:

- Joint Application Development sessions (JADS)
- Business Process Modeling (BPM)
- SWOT Analysis
- The 5 Whys
- Non-Functional Requirement Analysis
- Must or Should, Could or Would (MoSCoW)
- Etc....

We are looking for a SBA with the energy and capability to seek out knowledge of these methodologies and techniques and then help formally integrate into COPIC, by way of active projects.

REQUIRED QUALIFICATIONS AND SKILLS

BA or BS related degree and/or an equivalent combination of experience.

10+ years of IT experience with 7+ years of specific business systems analyst duties

EXTRAS (NICE TO HAVE QUALIFICATIONS AND SKILLS)

We would love a candidate that has a professional certification from the International Institute of Business Analysis (IIBA) or certification of equivalence...

- Certified Business Analysis Professional (CBAP)
- Agile Analysis Certification (AAC)

LIFE AT COPIC

WE ARE BETTER TOGETHER...

BETTER CULTURE, BETTER CONNECTIONS, BETTER BENEFITS

We offer competitive wages, a comprehensive and highly sought-after benefits package including health, dental, vision, life insurance, long term disability, employee assistance program, 401(k) plan, Pension Plan (who offers this anymore?) short term disability, paid time off and paid holidays, a cell phone stipend and more.

We love what we do, and we have fun doing it! COPIC encourages our staff to “work for their day,” a new, hybrid model of work. We have a great work environment with fun, friendly people who truly enjoy their work. Hiring range for this position is \$99,070 annually to \$123,838/annually.

CONTACT

If interested in applying for this position, please email your resume and cover letter to COPIC’s Human Resources team, hrservices@copic.com.

ABOUT COPIC

COPIC’s mission is to improve medicine in the communities we serve. We strive to be the premier diversified service organization providing professional liability insurance and other needs of the health care community through advocacy, innovation, and the commitment and dedication of our employees.